



APPENDIX C  
ACADEMIC POLICY OF TRIANGLE FRATERNITY  
AT  
MICHIGAN TECHNOLOGICAL UNIVERSITY  
Ratified by the General Body 17 April 2016  
Last Updated 12 December 2018

**PURPOSE:**

In order to keep the Fraternity in good academic standing with Michigan Technological University (henceforth referred to as “the University”), the TRIANGLE chapter of the University recognizes that we must take steps in order to keep our grades at or above the academic mark set by the University. If we are to live up to our Code of Ethics we must ensure that we can create an environment that promotes scholarship and academic growth.

**1. The Academic Standard**

- 1.1. All members, both new and active, must maintain a Cumulative Grade Point Average (GPA) at or above a 2.70.
- 1.2. Grades will be reported at midterm and at the end of the semester to the Scholarship Chair. The length of time between grade reports is seven weeks.
- 1.3. All potential members must have a 2.70 or greater cumulative GPA from college, or a 3.00 cumulative GPA from High School, if no college GPA exists, to receive a bid.
- 1.4. New Members must have a 2.70 or greater cumulative GPA from college, or a 3.00 cumulative GPA from High School, if no college GPA exists, at the time of initiation to initiate.

**2. The Academic Chair**

- 2.1. To fully ensure the continued academic achievement and scholarship of this chapter, this policy will establish an Academic Chair. Only an active member with a cumulative GPA at or above 3.00 may serve as the Academic Chair.
- 2.2. To seek out and inform the chapter of scholarship-building events, such as local leadership conferences or skill building workshops, both on-campus and off.

2.3. To keep a private record of all midterm and final GPAs, sorted both by cumulative and by semester.

2.4. To create and approve Academic Improvement Plans and Academic Mentor appointments.

**3. Academic Classification:** The following academic classification will be enforced for all members based on semester and cumulative GPA.

3.1. Grades will only count towards changing academic classification if the student is defined as full time at the University, by the University. Midterm grades and Co-Op grades will not count towards changing academic classification.

<u>University GPA</u>	<u>Academic Classification</u>	<u>Procedure</u>
<b>3.0-4.0</b> <b>(Semester)</b>	Good Academic Standing	<ul style="list-style-type: none"> <li>No action required.</li> </ul>
<b>2.50-2.99</b> <b>(Semester)</b>	Adequate Academic Standing	<ul style="list-style-type: none"> <li>Academic improvement plan as outlined by Academic Chair</li> </ul>
<b>2.25-2.49</b> <b>(Semester)</b>	Probationary I	<ul style="list-style-type: none"> <li>Monthly meeting with Academic Chair.</li> <li>Academic improvement plan as outlined by Academic chair.</li> <li>Unable to be elected into office.</li> </ul>
<b>0.00-2.24</b> <b>(Semester)</b>	Probationary II	<ul style="list-style-type: none"> <li>Twice monthly meeting with Academic Chair.</li> <li>Academic improvement plan as outlined by Academic chair.</li> <li>Unable to be elected into office.</li> <li>Member will meet with the Judicial Board to determine standing.</li> </ul>
<b>0.00-2.69</b> <b>(Cumulative)</b>	Academic Poor Standing	<ul style="list-style-type: none"> <li>Monthly meeting with Academic Chair.</li> <li>Academic improvement plan as outlined by Academic chair.</li> <li>Unable to be elected into office.</li> </ul>

#### **4. Academic Improvement Plan**

4.1. Any member who reports a semester GPA below 3.00 will be required to meet with the

Academic Chair at the start of the following semester to design an Academic Improvement Plan.

- 4.2. This plan can be any arrangement in which both the underperforming member and the Academic Chair feel will result in the member being able to be in good academic standing when grades are reported at the end of the semester.
- 4.3. The Academic Improvement Plan must contain concrete, measurable methods and goals for it to be approved under this policy (SMART Goals).
- 4.4. The underperforming member will continue to meet with the Academic Chair monthly for performance updates until his semester GPA reaches a 3.00 and he is considered to be in “adequate academic standing”.
- 4.5. The underperforming member will create a new Academic Improvement Plan following each semester he is not in “Good Academic Standing,” even if the semesters are consecutive. The Academic Chair will work to ensure the underperforming member is following the Academic Improvement Plan.

## **5. Position Holding Members**

### **5.1. Executive Board, Chair Holding, Judicial Board, and Appointed Position Members**

- 5.1.1. Any Brother holding a position may not fall below a 2.25 semester or cumulative GPA at any point while holding said position. Brothers with a semester GPA between 2.25 and 2.5 will require a  $\frac{3}{4}$  vote of confidence of the Active Membership to determine whether or not the offending member will be removed from said position.

## **6. Midterm Grade Reports**

- 6.1. Midterm Grade Reports will be submitted to the Academic Chair at the end of the seventh week of each semester by all brothers, regardless of academic classification.

## **7. Repercussions**

- 7.1. Any Brother who fails to comply with the procedure noted in “Section 3- Academic Classification”, per their academic classification, will be required to meet with the Judicial Board.
- 7.2. Any Brother who fails to comply with any part of the Academic Improvement Plan set forth for them will be required to meet with the Judicial Board.
- 7.3. Any Brother who fails to turn in Midterm grade reports by the end of the seventh week of any given semester will be required to meet with the Judicial Board.

## 8. Scholastic Viability Clause

- 8.1. If the chapter as a whole falls under whichever is lower; 2.70 on a 4.00 Scale Cumulative GPA or the All-Men's Average Cumulative GPA, the Fraternity is placed on The University's Sanctioned Academic Probation/Suspension. If it comes to this, TRIANGLE has a single chance to keep their charter. **At this point, the Academic Chair will meet with the chapter President in order to take action to temporarily suspend (meaning remove from the active roster) the members with the lowest GPA's that are keeping the Fraternity below the required GPA.**